

**BUDGET COMMITTEE OF THE WHOLE
CITY COUNCIL CHAMBERS
140 WEST PINE STREET
MISSOULA MONTANA
June 8, 2010, 11:35 am**

Members present: Ed Childers, President; Stacy Rye, Marilyn Marler; Renee Mitchell; Pam Walzer; Jason Wiener; Dick Haines; Cynthia Wolken; Dave Strohmaier; Jon Wilkins; Bob Jaffe.

Members absent: Lyn Hellegaard.

Others present: John Hendrickson, Gail Verlanic, Bruce Bender, Dee Andersen.

I. Administrative Business

A. Approve committee minutes dated: [May 25, 2010](#)-approved as submitted

B. Public Comment on items not listed on the agenda-None

II. Regular Agenda

A. [Resolution \(draft dated 04/21/11\)](#) to approve the annual appropriations and the Capital Improvement Program for the city of Missoula as set forth in the fiscal year 2012 budget. The City Council will also hear public comment relating to the fiscal year 2012 work plan and budgets for the Business Improvement District, Tourism business Improvement District, Road District 1 and the Park District 1. ([Proposed Resolution Amendments 05/20/11](#)) ([Proposed Resolution Amendments 05/23](#)) ([Memo](#)) ([BCOW](#)) ([Resolution FY 12 Budget Final 06/02/11](#)) ([Final Budget Memo 06/06/2011](#)) (Returned from Council floor: 06/06/2011) **REMOVE FROM AGENDA**

MOTION: The committee recommends the City Council adopt a [resolution](#) of the Missoula City Council approving the annual appropriations and the capital improvement program for the city of Missoula, Montana, as set forth in the final fiscal year 2012 budget.

Ed Childers said this was returned from Council floor and needs to be sent back, he asked Mr. Wilkins if he would explain the details.

Jon Wilkins said he sent it back for Lyn Hellegaard and she is not here today.

Renee Mitchell said she knows some of the questions Ms. Hellegaard wanted to ask. How many positions are approved for reclassification, what the positions are and how the determination was made. She would also like to know what the new position titles are and if the increases would be based on the current or new wage. She said she sent these questions via email this morning. She would also like to know how you can take the health premium contributions and add it into someone's salary for retirement and why can't that be done for all City employees.

Mr. Childers asked Ms. Mitchell if she wanted to proceed without Ms. Hellegaard.

Ms. Mitchell said yes, any discussion will be welcome.

Gail Verlanic, Human Resources Director, reviewed the [Pay and Classification](#) Plan that she said is required for the non union employees.

Ms. Mitchell asked Ms. Verlanic how many applications for reclassification were submitted.

Ms. Verlanic said she sent that to Council a week ago. She said there were over 20 submitted, some were given reclassifications some were put on list to develop a skill and competence based procedure to move up within their pay range.

Ms. Mitchell asked how many were re-classed.

Ms. Verlanic said she didn't know she sent out the list as she mentioned.

Ms. Rye said she would like answers to the questions which she thought were valid, not just hearing the policy read out-loud. The document you said you provided, was it electronic?

Ms. Mitchell said it is buried in the cascade of budget stuff that has been sent to her.

Ms. Verlanic said there are 12 reclassifications that will probably take place. It still depends on the reorganization plans being submitted by MRA and the Finance department.

Ms. Rye again asked when this list was submitted and why she didn't receive it. She would like an electronic response to Ms. Mitchell's questions.

Ms. Verlanic said one determination will depend on the budget and how much money is available. She said she believe the list went to John Hendrickson 2 weeks ago and she said she sent it to Dee Andersen the committee secretary to link to the BCOW minutes.

Dee Andersen said there was no list of reclassifications sent; only the salary survey and a wage cost spreadsheet that is linked to the referral memo.

Ms. Rye said it would be helpful to have that and we need to know about that. She is not sure how the Council can determine the outcome of this unless they are made aware of it in the first place. It usually comes to them in the budget.

Marilyn Marler asked why there is so much focus on this. Is 17 an unusual high request? She requested some context.

Ms. Mitchell said well it seems we get a lot of parts of the budget and its overwhelming. This is just another small part of it. She said some took pay freezes last year but they have their 401a accounts, so they have been compensated. She doesn't support reclassifications in an economic hardship.

Ms. Marler stated that at the University they have been criticized for using reclassifications to get around giving raises for everyone.

Mr. Wilkins how much money will this cost.

Ms. Verlanic said \$43,000.

Bruce Bender, Chief Administrative Officer, said he wants to be clear no one received increases last year; the 401a comment from Ms. Mitchell is a misrepresentation. Department heads have received no increases for 2 years. The 401a was implemented over 3 years ago.

Mr. Childers moved to send the budget back to Council Floor

Public Comment:

John Hendrickson said he didn't get a list; it was a line item at \$43,000. He said the re-classed are getting a 5% increase and asked if they are below the midpoint, are they also getting the addition 1.5% increase? He would like to know what the changing duties are and which re-classed positions the Administration requested. He asked about the insurance premiums for the Fire Department.

Upon a voice vote the motion passed with Jaffe, Wilkins, Haines and Mitchell voting nay.

III. Held in committee

- A. Mayor's presentation of the FY 2012 Budget. ([memo](#))—Regular Agenda (Brentt Ramharter) (Referred to committee: 03/21/11)
- B. Approve a resolution on the preliminary budget for FY 2012 inclusive of the FY 2012 capital improvement program. ([memo](#))—Regular Agenda (Brentt Ramharter) (Referred to committee: 04/25/11)

IV. Adjournment

The meeting was adjourned at 12:05 pm

Respectfully submitted,

Dee Andersen
Administrative Secretary