

**BUDGET COMMITTEE OF THE WHOLE
CITY COUNCIL CHAMBERS
140 WEST PINE STREET
MISSOULA MONTANA
June 13, 2012, 2:05-5:00**

Members present: Marilyn Marler, President; Caitlin Copple, Ed Childers, Alex Taft, Adam Hertz; Jason Wiener; Mike O'Herron, Jon Wilkins; Bob Jaffe.

Members absent: Cynthia Wolken, Dave Strohmaier; Dick Haines.

Others present: Jack Stucky, Kaila Szpaller, Marty Rehbein, Donna Gaukler, Jim Nugent, Kelleen Roseboom, Bruce Bender, Jil Lee, Scott Paasch, Brentt Ramharter, Mayor John Engen, Mike Barton, Gail Verlanic, Shantelle Gaynor, Dee Andersen.

I. Administrative Business:

A. Approve committee minutes dated: [June 6, 2012](#)-approved as submitted.

B. Public Comment on items not listed on the agenda: None

II. Regular Agenda

A. Approve the preliminary budget for Fiscal Year 2013 inclusive of the Fiscal Year 2013 capital improvement program, the TBID and BID budgets and work plans, Park District #1 and Road District #1. ([memo](#))—Regular Agenda (Brentt Ramharter) (Referred to committee: 04/16/12)
REMOVE FROM AGENDA

Marilyn Marler stated that the committee would focus the voting on the items remaining on the tickler list.

Bob Jaffe said he had concerns with the Attorneys request not in the Mayors Budget. He said he didn't like the way Administration seemed to be was gearing up for the Muni Court revenue source. He said he is feeling better about it after his conversation with Mayor Engen.

Jon Wilkins asked what will happen after the backlog is addressed will the work load reduce.

Bruce Bender, Chief Administrative Officer said Tina Schmaus and Judge Jenks project that it could take three years to manage the backlog. There will also be more work created by the new processes the court is implementing. He said the Administration doesn't know how many years this workload will continue. Mr. Nugent and Ms. Roseboom could address the new work processes.

Mayor Engen said a lot of the backlog is old warrants and documentation to clean up and not money collecting.

Adam Hertz asked if this person could be hired under the premise it could be a temporary position?

Kelleen Roseboom, Office Manager said the majority of the work is new. Our work load is coming from new processes from the Court and it's ongoing. She is not sure how this will evolve.

Jon Wilkins moved to amend the FY13 budget and approve the Attorneys Department request for a legal assistant

It was stated that this is a revenue supported position and wont effect taxes.

Mr. Jaffe stated if we didn't fund this request the money would stay in the budget and We wouldn't need to increase taxes for other things.

Mr. Bender said we can not get the revenue unless we do the work.

Mr. Hertz asked if the new processes are beneficial and if the Attorney's Office has met with the Courts to work through the new processes.

Ms. Roseboom said Judge Jenks is setting these processes and we need to follow them. It's more record keeping. We have met with the Judge Jenks and Ms. Schmaus to work together on the transition.

Mr. Nugent said it adds teeth to some of the sentencing. There is more than record keeping. It's also victim restitution.

Mr. Wiener added information into the record that he got from City Clerk, Ms. Rehbein. He said the payment of restitution, which is money for victims of crime, can get ordered previously but hasn't been collected on. Now they can follow up.

Ms. Marler stated that her husband was once ordered to receive restitution but there was no one to follow up on it.

Upon a voice vote, the motion passed unanimously.

The next item on the list was the Attorney CVA Grant.

Ms. Roseboom said this is the second year they have had this position. It's partially funded by a grant that has decreased by \$23,614. The Legal Assistant currently in the position is a great assistance to our attorneys and victims can call her. It's working out well.

Mr. Bender said the position is offset by increased funds linked to Municipal Court revenues.

Mike O'Herron moved to amend the FY13 Budget to include the Attorney's Department **request for a Compliance Legal Assistant.**

Mr. Wilkins expressed concerns on the funding cut. He supported this motion.

Mr. Hertz asked if it overlaps the misdemeanor DUI program.

Mr. Nugent said no.

Caitlin Cople supported this and called the question.

Upon the voice vote, to call the question, the motion passed unanimously.

Upon a voice vote, to amend the budget, the motion passed unanimously.

The next item on the list was the Neighborhood advocate position.

Mr. Taft said the Neighborhood Advocate position came from a recommendation from The Advisory Committee last spring. It did not make this year's budget.

Mayor Engen said there is some advance work that needs to happen before the position can be moved into the Mayors Office. He doesn't see it happening before the remodel happens.

Mr. Wilkins said he is a strong advocate of the Neighborhood Council and has supported it for years. He said maybe this year is not the time and we have an intern and a very good liaison. Next year would be a better time if you put 3 people in that office now they will get in each others way.

Mr. Jaffe asked how this ties into the office remodel

The Mayor replied that they are different. He wants to bring the position into the Mayors Office. He thinks it will be more effective that way, by working with the Communications Director.

Mr. Jaffe said that since Mayor is not ready to take this on we should honor that.

The committee and the Mayor discussed the Mayor's Office remodel request. They reviewed the new plans. It was stated that the project may not cost the entire \$50,000 that was requested, but they will create a better work space.

Mr. O'Herron called the question

Upon a voice vote to call the question, it passed.

Upon a voice vote, to add a half time Neighborhood Advocate position to the FY13 Budget, the motion failed.

The committee began discussing the next 2 items on the tickler list; Missoula Economic Development funding and the Health Department 2% increases. Mr. Hertz's withdrew both items from the tickler list, he said his questions were answered and he had no further action. He also withdrew the Animal Control Transfer item.

Caitlin Copple stated that her Sexual Assault Prevention Marketing Campaign Item was placed on the tickler list as she feels like the "Its Your Call" Campaign is doing a great job but is not getting out a preventative message. She said \$7,000 would get them a good start. They will be working with Partners Creative to use tested materials like drink coasters to target young men in the community.

The Mayor said he doesn't know who administers or manages the program. He would prefer to have a conversation with everyone involved and discuss how to coordinate these efforts.

Mr. O'Herron asked Ms. Copple who would handle that program.

Ms. Copple said Shantelle Gaynor developed the budget and Kelly McGuire would handle the messaging and the police will donate funds to access the market research.

Jason Wiener asked for an explanation on the campaign budget.

Shantelle Gaynor said this budget will use a local marketing firm to create materials for print ads, movie theater ads, drink coasters and give-a-ways. It will target young men and help to create bystander intervention. They will work with community leaders to spread the message and move forward with a unified voice.

Mr. Wilkins would like Ms. Gaynor to come to a Public Health & Safety meeting.

Jon Wilkins moved to amend the FY13 budget to include \$7,000 for Sexual Assault Prevention Marketing Campaign.

Upon a voice vote, the motion carried.

The next item to be discussed was the request from Ms. Copple for 3 options for a 3% non-union wage increase.

Ms. Copple said she did meet with Mr. Bender who clarified a lot. She said she is glad the City can offer good jobs with benefits but knows a lot of people in the non-profit world who will not get any pay increases.

Mr. Bender said we are way behind other City's in the upper level salaries. Our starting wages are competitive. He discussed the salary survey.

Ms. Copple asked how the lack of competitiveness could play into retention.

Gail Verlanic said she has a much different way of looking at salaries when she recruits for Department heads and the salary looks good until they look at the cost of living in Missoula. It's higher in Missoula than any other city in Montana.

Mr. Hertz moved to amend the FY13 budget to reduce the non-union pay increase from 3% to

2.3%, a total reduction of \$74,176.

Mr. Childers opposed the motion

Mr. Taft opposed the motion.

Mr. Jaffe said if the thinking is to keep up with CPI and making it even with the unions, we would have to give a flat increase.

Mr. Hertz said this is more of a compromise as he is not excited about extending an increase to the non-union employees.

Mr. Wiener asked Mr. Hertz if this compromise will get him to vote in support of the budget.

Mr. Hertz said he can't vote for a budget with \$33,000 for a lobbyist.

Ms. Copple said times are tough and when times are good, she is supportive of giving higher than cost of living raises.

Ms. Verlanic cautioned the committee and said 78% of the non-union are women, and 97% of the union is men. This decision would have an adverse impact on the women in the organization. Statistically speaking 80% is where the line is drawn for discrimination.

Ms. Copple stated that might change her vote, as that was not her intention.

Mr. Hertz said that was an unfair analysis. We are treating non-union and union differently, but not male and female

Ms. Verlanic said adverse impact doesn't care about your intent it's based on the numbers.

Mr. Hertz moved to call the question (cut off debate).

Upon a voice vote to call the question, the motion carried.

Ms. Marler said this has been a good discussion and thanked everyone for remaining calm and civil through out such an uncomfortable topic.

Mr. Hertz agreed and asked if the pay increases also apply to the elected officials. He moved to remove the raise from the elected officials.

Mr. Jaffe said he does not support the motion. This is not a volunteer position as some people claim it should be, he makes a financial sacrifice from his business to be on the Council. The small amount of compensation he receives goes toward his overall salary that supports his family.

Mr. Wilkins said he is on a fixed income. He gets social security and a small retirement. The small amount of increase won't make much impact on him. He said he is working with someone in his ward that is paying 800.00 for fence permits. He works with people like this all the time; he meets with them on Saturdays and Sundays even. He is retired so he has the time, but feels like he earns every nickel that he gets from the City. He addressed his fellow Council members who are business owners and said that they may have seen their businesses declining as a result of the time they put in at the City.

Ms. Copple said she would like to have the option to freeze her salary. She would like to review the Governmental Study that is coming out, to see if there really needs to be 12 City Council members instead of 6 like some cities have. She agrees that they earn every penny of the compensation they receive and it's not enough to keep her from having to work a full-time job as well.

Mr. Taft said it's about an \$8.00 increase per week. He said it's not a motion that should be made its too political.

Mr. Hertz said he has seen what other City Councils make and he doesn't think Missoula should be making more than others.

Mr. Jaffe said you have to look at the level of participation among other City Councils. Some meet less often.

Ms. Marler said she has heard the same thing, and people have been surprised that in Missoula they meet every Monday night and all day Wed.

Upon a voice vote, to amend the FY13 budget to reduce the 3% increase to 2.3%, and freeze the City Council pay, the motion failed by a tie vote.

Mr. Wilkins and Ms. Copple left the meeting.

Mr. Wiener withdrew his Conservation Technicians from tickler list. He said he hoped it would be a priority for the Parks Department next year.

Mr. Taft said he would like his Urban Forestry item to be discussed with the whole committee present.

The next item to discuss was the City Energy/Conservation program/position.

Mr. Hertz asked how this program will change.

Mr. Bender said it will be funded 100% by the City. Prior to this it was funded by energy grants.

Mr. Stucky said the position will be significantly enhanced and he anticipates a better overall efficiency.

Ms. Marler thanked Mr. Stucky for all the work he does to save the City money.

Mr. Hertz said he thought it was a great program, and requested the item be removed from the tickler list.

The next item for discussion was CS-09, the Central Maintenance Facility.

Mr. Jaffe had concerns regarding the financing and asked if the project could be deferred.

Mr. Ramharter explained that both the financing and the project would take place over multiple years. The financing is coming from a tax exempt revenue stream and is structured within the CIP.

Mr. Bender said it has been deferred for about 10 years. In fact there is actually a building onsite that is considered a risk. We need to secure that site and protect our vehicles.

Mr. Jaffe withdrew the item from the tickler list.

The next item on the tickler list for discussion was the Replacement and Maintenance Consultant CIP project PR-05.

Donna Gaukler, Parks and Recreation Director, stated that Mr. Jaffe placed this on the list specifically to deal with the hiring of a consultant for \$55,000, not the repair and maintenance itself. She said within the Parks Department they do have staff members with the skillset and experience to do this work, but other things would have to be sacrificed. She got a second quote for the scope of services and is confident they can do it for \$40,000 with an RFP. Some of the reasons her staff are requesting a consultant, is to have a third party independent review of the outcomes and processes, best practices and priorities. She can manage the community

involvement piece but requested the Councils support for direction on what plan to follow each year and prioritizing needs.

Mr. Jaffe suggested this fall under our existing staff's work load.

Mr. Bender said with this large list of needs it's easy to pick the easiest to repair and replace. The staff has a huge work load and he appreciates what Ms. Gaukler is doing. He has found that bringing in a consultant pushes things forward and gets things done faster because it's easy to push things off, when you're busy.

Mr. Taft says it's a standard practice to get a leg up. It's an acceptable way to manage this task.

Mr. Childers said in his experience unless it's done by an outside expert, it's not given the weight.

Ms. Marler said she was not completely sold on this and would like to spend the \$55,000 on tree infusion and research on our conservation lands.

Ms. Gaukler said to keep in mind when the Neighborhood Council comes up for a \$3,000 grant, what they really want is a \$100,000 playground or a \$50,000 picnic shelter, or a \$75,000 bathroom replacement. She said she gets at least one call per week dealing with this.

Mr. Taft moved to amend the FY13 budget and reduce the award amount to \$40,000 and place the difference of \$15,000 into the Urban Forestry fund for hazardous tree mitigation.

Mr. Childers said he would like to split these into 2 separate motions.
Ms. Marler agreed.

Upon a show of hands, the motion to reduce the budgeted amount for a Maintenance and Repair Consultant from \$55, 000 to 40,000, passed.

Mr. Taft moved to place the \$15, 000 for the consultant to the Urban Forestry Fund for pruning and hazardous tree care-

Upon a show of hands, the motion failed.

Mr. Wiener moved to place the \$15,000 from the consultant to the Conservation Technician research position.

Upon a show of hands vote, the motion passed.

The committee discussed the Aquatics subsidy.

The item was withdrawn from the tickler list by Mr. Hertz

The next item for discussion was the Retiree Health Plan subsidy.

Jil lee spoke about the impact to the retiree's. She said there was no recommendation from the EBC.

The Administration's recommendation is a complete phase out over 3 years which would be an increase of \$37 to them per month to each retiree.

Mr. Wiener moved to remove the tabled motion to continue the retiree's health plan subsidy.

Upon a show of hands, the motion carried.

Mr. Wiener wants to oppose Mr. Childers motion to strike item five from the revised resolution.

Mr. Wiener clarified he is in support of the Administration's recommendation.

Mr. Taft doesn't want to burden the retirees.

Mr. Jaffe said many of our retirees are in their 40's and early 50's with new careers.

Upon a voice vote to uphold the Administrations recommendation to phase out the retirees health plan subsidy, passed.

III. Adjournment

The meeting was adjourned at 5:15 pm

Respectfully submitted,
Dee Andersen