



SEASONAL/ON-CALL SNOWPLOW EQUIPMENT OPERATOR

Street Division of the Public Works Department

Non-union. \$25.00 per hour, no benefits.

AVAILABLE BETWEEN NOVEMBER 30, 2020 – FEBRUARY 28, 2021. THIS IS A LIMITED TERM NON-EXEMPT POSITION.

JOB SUMMARY: The City of Missoula Street Division of the Public Works Department are creating call out lists for the snowplow equipment operator to cover snowplow duties of regular staff who are unavailable for reasons related to the COVID-19 pandemic. Selected individuals will be placed on a call-out list to supplement the regular staff, as needed. The purpose of this position is to respond to snow events and to assist in completing effective and safe snow removal throughout the City of Missoula. The position is required to perform all tasks in a practical, complete, safe, and professional manner and is responsible for adhering to state and local regulations.

Duties and Responsibilities

1. Operate snow plow, deicer, and sanding truck to remove ice and snow from roadways and assigned areas.
2. Position may require early morning starts, extended hours, and weekend duty, including holidays.
3. Responds to Supervisor within 30 minutes, when called to assist in performing the job summary.
4. Ensure that roads/streets under the responsibility of the City of Missoula are adequately and safely plowed as required.
5. A thorough inspection of equipment regularly. Performs routine equipment maintenance/repair tasks such as changing vehicle fluids, fueling, greasing, etc.
6. Follow all safety rules, policies, and regulations. Able to work independently with minimal supervision.
7. Reports all incidents involving equipment and function to Supervisor(s)

Supervisory Authority: None

Required Qualification: Must be at least 18 years of age. With High School Diploma or equivalent, with prior work experience or any combination of education and experience that would provide equivalent knowledge of skills and abilities needed to perform job duties and responsibilities. Applicant must possess a valid Montana Commercial Driver's License, Class A or B. This position is subject to random drug and alcohol testing pursuant to the Department of Transportation. The applicant must pass a driving records check and a pre-employment drug/alcohol screening. All Seasonal/on-call employees must attend safety and equipment training provided by the City of Missoula.

Physical and Mental Abilities Required to Perform Job Summary:

1. Ability to operate communication devices, including telephones or two-way radios.
2. Ability to interact and communicate effectively with the Street Division of Public Works Department and other City of Missoula personnel as well as the general public.
3. Ability to explain, demonstrate, or clarify the established policies and procedures, standards, as well as the ability to follow specific instructions and requests from others.

Physical Requirements:

1. Ability to operate machinery requiring multiple conditions and making various, complex, rapid adjustments. Including snowplow, deicer, sanding trucks, and standard hand and power tools needed to perform the job summary.
2. Ability to exert moderately heavy (up to 50 pounds) physical effort in moderate to heavy work, typically involving some combination of climbing and balancing, stooping, kneeling, crouching, crawling, lifting, carrying, pushing, and pulling.
3. Ability to recognize and identify degrees of similarities or differences between characteristics of colors, forms, sounds, and textures associated with job-related objects, materials, and tasks.
4. Ability to frequently change tasks and operate machinery or equipment that requires hands/fingers and legs to operate, activate, use, prepare, inspect, place, position, or detect.
5. Ability to coordinate eyes, hands, feet, and limbs needed to complete the job summary.

Work Environment and Adaptability:

1. Ability to work under moderately safe conditions where exposure to environmental factors such as temperature variation and extremes, odors, fluid agents associated with keeping equipment operational, noise, vibrations, machinery, wetness, electrical current, vehicular traffic, and/or dust may cause some discomfort and where there is a risk to injury.

Diversity Statement

The City of Missoula is committed to building and sustaining a culture of diversity and inclusion. We embrace and encourage diversity in age, color, ethnicity, family or marital status, gender identity or expression, language, national origin, physical and mental ability, political ideas, race, religion, sexual orientation, socio-economic status, veteran status, and other characteristics that make individuals unique. Reasonable accommodations in the selection process are provided, upon request, for individuals with disabilities. Qualified candidates may request veterans' or disabilities preference in accordance with state law.

Personal Contacts: Will receive direction from Street Superintendent

Deadline: Open until filled, safety training scheduled October.

To be considered:

Email your contact information, and copies of your CDL, Medical Card.
to: Emmalee Plenger | City of Missoula | Human Resources
plengere@ci.missoula.mt.us

(406) 552-6136