

Agreement Between
CITY OF MISSOULA
And
MONTANA FEDERATION OF PUBLIC EMPLOYEES (MFPE)
Amended Bargaining Unit Definition

ACKNOWLEDGMENTS


- A. The Montana Federation of Public Employees (MFPE) has been recognized as the exclusive representative of specified job classifications in the City of Missoula Development Services Department as set forth in the July 1, 2019 – June 30, 2023 collective bargaining agreement between the Parties.
- B. The bargaining unit, as currently defined, has been appropriately acknowledged by the State of Montana Board of Personnel Appeals.
- C. The City of Missoula Development Services Department is engaged in a realignment of departmental mission and functions that will result in certain positions being transferred to other City of Missoula departments.
- D. The Parties wish to redefine the bargaining unit definition in order to maintain the status quo of positions affiliated with the bargaining unit.

CONDITIONS

1. The bargaining unit is recognized as the “Missoula Planners Union,” affiliated with MFPE.
2. The following job classifications are included in the bargaining unit: Missoula in Motion Program Specialist, Assistant Planner, Associate Planner, Senior Planner, Historic Preservation Officer, Transportation Demand Management (TDM) Specialist, and Transportation Demand Management (TDM) Program Manager.
3. The designated job classifications are included in this bargaining unit regardless of the City department to which the position/employee is assigned.
4. Modifications to the collective bargaining agreement referenced in “A” above are attached as Addendum A and are incorporated into this Agreement by reference. These modifications will be considered part of the current and future collective bargaining agreements between the Parties and covering this bargaining unit unless changes are explicitly and mutually agreed to by the Parties.

In Witness Whereof, the Parties have hereunto set their hands and seals this ____ day of October 2020.


FOR THE CITY:


John Engen (Oct 21, 2020 17:38 MDT)
John Engen, Mayor

FOR MFPE:


Jeff Howe, Field Consultant

ATTEST:


Martha L. Rehbein (Oct 22, 2020 17:54 MDT)
Martha L. Rehbein, City Clerk