

STEPS to Becoming a Police or Reserve Officer



ENTRY-LEVEL OFFICER

STEP 1: Register online for written test

Contact Diana if seeking to use scores from a previous testing

STEP 2: Show up for Testing

Must pass with 80% or better to move to MPAT. Run MPAT (Montana Physical Agilities Test). Must run MPAT in under 6 minutes 30 seconds to advance.

STEP 3: Fill out application and Pre-screening booklet

Submit by deadline. Applications and booklets will be screened for any disqualifiers.

STEP 4: Gather documents from list provided and you will be scheduled for an in-person interview with interview board.

STEP 5: TEAMS interview for those that have moved forward from pre-screening.

STEP 6: In-Person Interview

Those in top tier of scoring will move forward to background investigation.

STEP 7: Background investigations reviewed by staff and conditional offers of employment sent to those selected based on open positions within the department.

STEP 8: Conditional offer of employment with projected hire date is based on completion and passing of physical exam, drug screening, eye exam, psychological test/screening and passing MPAT again.

STEP 9: Conditional offer also consists of completion and passing Montana Law Enforcement Academy which is 3 months in Helena and 3 ½ months of Field Training with MPD for full-time sworn. Reserve offers will begin training program we instruct and FTO (Field Training Officer) program.

RESERVE OFFICER

STEP 1: Register online for written test

Contact Diana if seeking to use scores from a previous testing.

STEP 2: Show up for Testing

Must pass with 80% or better to move to MPAT. Run MPAT (Montana Physical Agilities Test). Must run MPAT in under 6 minutes 30 seconds to advance.

STEP 3: Fill out application and Pre-screening booklet. Submit by deadline. Applications and booklets will be screened for any disqualifiers.

STEP 4: Gather documents from list provided and you will be scheduled for an in-person interview with interview board.

STEP 5: TEAMS interview for those that have moved forward from screening.

STEP 6: In-Person Interview

Those in top tier of scoring will move forward to background investigation.

STEP 7: Background investigations reviewed by staff and conditional offers of employment sent to those selected based on open positions within the department.

STEP 8: Conditional offer of employment with projected hire date is based on completion and passing of physical exam, drug screening, eye exam, psychological test/screening and passing MPAT again.

STEP 9: Successful Completion of initial 6-week (240 hours) in-house onboarding training and FTO (Field Training Officer) program.