

MISSOULA POLICE DEPARTMENT

Winter 2025 Hiring Timeline

TIMELINE OF EVENTS *(please note that the schedule could change due to unforeseen circumstances)*

Oct. 24, 2025, 4:00 p.m. MST – Deadline to register for Entry-Level and Reserve Officer applicant testing

Oct. 25 – 7:30 a.m. – Check-in on Testing Day, written test and MPAT, Big Sky High School

Nov. 10, 11:59 p.m. – Deadline to submit Application

Dec. 1, 2, 3 – TEAMS interviews *(15 minutes)*

Dec. 15-17 – In-Person Interviews

Dec. 19 – Begin completing questionnaires and uploading documents into the eSOPH platform in anticipation of a background investigation

Jan. 11, 2026, 11:59 p.m. – Deadline for completing all requirements in the eSOPH platform

Week of Jan. 19th - Background investigations begin

Feb. 27 – Background investigations conclude

Week of Mar. 2nd – Conditional offers made

Mar. 4-18—Conditional Offer Appointments *(medical, psychological, eye, and drug screen)*

Mar. 30 – Start Day for Reserve Officers

(Reserve Officers start initial, 6-weeks of full-time on-board training)

Apr. 6 – Start Day for Entry-Level Officers and POST-Certified (Lateral) Officers

April 23, 2026 – Montana Law Enforcement Academy (MLEA) begins for entry-level officers, Helena, MT *(13 weeks, Apr. 23rd—July 21st)*

QUESTIONS?

Contact:

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