From:	Thornton
To:	Grp. City Council and City Web Site
Subject:	This is WRONG!
Date:	Tuesday, June 30, 2020 10:04:19 AM

We do NOT need more research to verify BIPOC experience. We need ACTION! And we certainly don't need more white people to be paid more to fix this problem. Any solution should be LED BY BIPOC. I can't believe this needs to be emphasized and I'm disappointed this wasn't obvious to the council already.

Audrey Thornton