

**CITY OF MISSOULA, MT
POSITION CLASSIFICATION & COMPENSATION PLAN**

FY 2022 NON-UNION SALARY ADMINISTRATION PLAN

| | Grade † | Entry | Maximum |
|---|----------------|--------------|----------------|
| Administrative Assistant I | 8 | 16.2318 | 22.8079 |
| Police Property Clerk | 8 | 16.2318 | 22.8079 |
| Abandoned Vehicle Specialist | 9 | 16.5970 | 24.5189 |
| Accounting Clerk (Senior) | 10 | 17.6712 | 26.3577 |
| Administrative Assistant II | 10 | 17.6712 | 26.3577 |
| Code Compliance Coordinator I | 10 | 17.6712 | 26.3577 |
| Community Services Specialist | 10 | 17.6712 | 26.3577 |
| Court Clerk | 10 | 17.6712 | 26.3577 |
| Crime Prevention Assistant | 10 | 17.6712 | 26.3577 |
| Permit Coordinator I | 10 | 17.6712 | 26.3577 |
| Police Support Specialist | 10 | 17.6712 | 26.3577 |
| Program Assistant | 10 | 17.6712 | 26.3577 |
| Recreation Support Specialist I | 10 | 17.6712 | 26.3577 |
| Legal Administrative Assistant | 11 | 18.9965 | 28.3343 |
| Legal Support Specialist | 11 | 18.9965 | 28.3343 |
| Accounting Coordinator | 12 | 20.4213 | 30.4595 |
| Accounting Technician | 12 | 20.4213 | 30.4595 |
| Administrative Assistant III | 12 | 20.4213 | 30.4595 |
| Code Compliance Coordinator II | 12 | 20.4213 | 30.4595 |
| Court Compliance Coordinator | 12 | 20.4213 | 30.4595 |
| Customer Service Repr. I and II (career ladder) | 12 | 20.4213 | 30.4595 |
| Engineering Coordinator | 12 | 20.4213 | 30.4595 |
| Evidence Technician | 12 | 20.4213 | 30.4595 |
| IT Help Desk Specialist | 12 | 20.4213 | 30.4595 |
| Judge's Clerk | 12 | 20.4213 | 30.4595 |
| Legal Assistant | 12 | 20.4213 | 30.4595 |
| Maintenance Technician | 12 | 20.4213 | 30.4595 |
| Meter Reading Technician | 12 | 20.4213 | 30.4595 |
| Municipal Court Technology Specialist | 12 | 20.4213 | 30.4595 |
| Permit Coordinator II | 12 | 20.4213 | 30.4595 |
| Police Special Services Assistant | 12 | 20.4213 | 30.4595 |
| Procurement Specialist | 12 | 20.4213 | 30.4595 |
| Program Coordinator | 12 | 20.4213 | 30.4595 |
| Settlement Master | 12 | 20.4213 | 30.4595 |
| Utility Inspector | 12 | 20.4213 | 30.4595 |
| Utility Serviceperson | 12 | 20.4213 | 30.4595 |
| Civilian Accident Investigator | 13 | 21.9533 | 32.7445 |
| Code Compliance Coordinator III | 13 | 21.9533 | 32.7445 |
| Crime Scene Technician | 13 | 21.9533 | 32.7445 |
| Deputy City Clerk | 13 | 21.9533 | 32.7445 |
| Firefighter Probate | 13 | 21.9533 | 32.7445 |

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| Grants Administrator I | 13 | 21.9533 | 32.7445 |
| Parking Maintenance Supervisor | 13 | 21.9533 | 32.7445 |
| Program Specialist I | 13 | 21.9533 | 32.7445 |
| Recreation Administrative Specialist | 13 | 21.9533 | 32.7445 |
| Utility Locator | 13 | 21.9533 | 32.7445 |
| Utility inspector Lead | 13 | 21.9533 | 32.7445 |
| Utility Serviceperson Lead | 13 | 21.9533 | 32.7445 |
| Victim Witness Coordinator | 13 | 21.9533 | 32.7445 |
| Accountant | 14 | 23.5994 | 35.1999 |
| Administrative Services Manager | 14 | 23.5994 | 35.1999 |
| Citizen Services Manager | 14 | 23.5994 | 35.1999 |
| Crime Analyst | 14 | 23.5994 | 35.1999 |
| Code Compliance Supervisor | 14 | 23.5994 | 35.1999 |
| Engineering Permit Technician I | 14 | 23.5994 | 35.1999 |
| GIS Analyst | 14 | 23.5994 | 35.1999 |
| Grants Administrator II | 14 | 23.5994 | 35.1999 |
| Human Resources Analyst/Generalist | 14 | 23.5994 | 35.1999 |
| HVAC/Facilities Maintenance Technician | 14 | 23.5994 | 35.1999 |
| Maintenance Foreman | 14 | 23.5994 | 35.1999 |
| Mayor's Executive Assistant | 14 | 23.5994 | 35.1999 |
| Neighborhood Coordinator | 14 | 23.5994 | 35.1999 |
| Utility Inspection Coordinator | 14 | 23.5994 | 35.1999 |
| Backflow/Cross Connection Specialist | 15 | 25.3693 | 37.8397 |
| Control & Instrumentation Technician I | 15 | 25.3693 | 37.8397 |
| Engineering Permit Technician II | 15 | 25.3693 | 37.8397 |
| GIS Analyst II | 15 | 25.3693 | 37.8397 |
| Grants Administrator III | 15 | 25.3693 | 37.8397 |
| Production Technician | 15 | 25.3693 | 37.8397 |
| Program Specialist II | 15 | 25.3693 | 37.8397 |
| Software Application Specialist | 15 | 25.3693 | 37.8397 |
| Victim Services Manager | 15 | 25.3693 | 37.8397 |
| Accountant (Senior) | 16 | 27.2722 | 40.7207 |
| Accounting Manager | 16 | 27.2722 | 40.7207 |
| Compost Facility Manager | 16 | 27.2722 | 40.7207 |
| Construction Projects Coordinator | 16 | 27.2722 | 40.7207 |
| Control & Instrumentation Technician II | 16 | 27.2722 | 40.7207 |
| Deputy City Clerk (Senior) | 16 | 27.2722 | 40.7207 |
| Engineer in Training | 16 | 27.2722 | 40.7207 |
| GIS Coordinator | 16 | 27.2722 | 40.7207 |
| Laboratory Pretreatment Manager | 16 | 27.2722 | 40.7207 |
| Plant Operations & Maintenance Manager | 16 | 27.2722 | 40.7207 |
| Program Specialist III | 16 | 27.2722 | 40.7207 |
| Service and Distribution Section Manager | 16 | 27.2722 | 40.7207 |
| Services Manager (Police, Legal) | 16 | 27.2722 | 40.7207 |
| Sharepoint Administrator | 16 | 27.2722 | 40.7207 |
| Software Developer | 16 | 27.2722 | 40.7207 |
| Wastewater Collections Systems Manager | 16 | 27.2722 | 40.7207 |
| Water Quality Specialist | 16 | 27.2722 | 40.7207 |
| Bailiff/Reserve Officer | 17 | 29.3175 | 43.7288 |
| Deputy Court Administrator | 17 | 29.3175 | 43.7288 |

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| GIS Manager | 17 | 29.3175 | 43.7288 |
| Planning Supervisor | 17 | 29.3175 | 43.7288 |
| Program Manager | 17 | 29.3175 | 43.7288 |
| Aquatics Manager | 18 | 31.5160 | 47.0080 |
| Business Manager | 18 | 31.5160 | 47.0080 |
| Facilities Director | 18 | 31.5160 | 47.0080 |
| Fleet Manager | 18 | 31.5160 | 47.0080 |
| Project Manager (MRA. Construction) | 18 | 31.5160 | 47.0080 |
| Superintendent (Cemetery, Comm Shop, Street, Traffic Svcs, Water Resource Recovery, Wastewater Collection) | 18 | 31.5160 | 47.0080 |
| Urban Forester | 18 | 31.5160 | 47.0080 |
| Building Official | 19 | 33.8799 | 50.5866 |
| Engineer (Dev Review, Transportation, Utility) | 19 | 33.8799 | 50.5866 |
| Park Trail Design & Development Manager | 19 | 33.8799 | 50.5866 |
| Planning Manager (Long-Range, Permit & Land Use, Transp) | 19 | 33.8799 | 50.5866 |
| Assistant Finance Director | 20 | 36.4207 | 54.3236 |
| IT Network Manager | 20 | 36.4207 | 54.3236 |
| Parking Services Director | 20 | 36.4207 | 54.3236 |
| Parks Supt (Eco Systems, Admin, Parks & Trails and Rec) | 20 | 36.4207 | 54.3236 |
| Assistant Judge | 21 | 39.1524 | 58.3980 |
| City Engineer (Dev Review, Surface Transportation, Utility) | 21 | 39.1524 | 58.3980 |
| Court Administrator | 21 | 39.1524 | 58.3980 |
| Deputy City Attorney | 21 | 39.1524 | 58.3980 |
| Deputy Public Works Director (Streets, Utilities) | 21 | 39.1524 | 58.3980 |
| Deputy Department Directors | 21 | 39.1524 | 58.3980 |
| Engineering Manager | 21 | 39.1524 | 58.3980 |
| IT Operations Manager | 21 | 39.1524 | 58.3980 |
| Legislative Services Director/City Clerk | 21 | 39.1524 | 58.3980 |
| Public Info/Communications Director | 21 | 39.1524 | 58.3980 |
| Chief Civil/Prosecuting Attorney | 23 | 45.2455 | 67.4865 |
| Director of Risk Management | 23 | 45.2455 | 67.4865 |
| Finance Director | 23 | 45.2455 | 67.4865 |
| Human Resources Director | 23 | 45.2455 | 67.4865 |
| IT Manager | 23 | 45.2455 | 67.4865 |
| Chief Operations Officer | 24 | 48.6389 | 72.5475 |
| City Attorney | 24 | 48.6389 | 72.5475 |
| CPDI Director | 24 | 48.6389 | 72.5475 |
| Fire Chief | 24 | 48.6389 | 72.5475 |
| MRA Director | 24 | 48.6389 | 72.5475 |
| Parks and Recreation Director | 24 | 48.6389 | 72.5475 |
| Police Chief | 24 | 48.6389 | 72.5475 |
| Public Works Director | 24 | 48.6389 | 72.5475 |
| Chief Administrative Officer | 25 | 52.2870 | 77.9890 |