











“We’re so lucky that thoughtful folks who came before us recognized that, regardless of where we live, we have humanity in common and that the world is a more peaceful, productive place when we build friendships and celebrate what we share while also celebrating our cultural differences.”

~John Engen, regarding sister cities

AMERICAN PROMISE
TOUR
JOE BIDEN

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AMERICAN PROMISE
TOUR
JOE BIDEN





Garden City Compost Facility





“Every day that you’re the mayor of the City of Missoula, Montana, is a good day.”

~John Engen







A PLACE TO CALL HOME: MEETING MISSOULA'S HOUSING NEEDS







He's cool, groovy, and sells junk bonds

My doctor won't confirm it, but I believe I'm suffering from entrepreneurial whiplash — a rare condition associated with the perpetual state of being just slightly behind the times.

It seems to me that my symptoms are clear.

A couple of weeks ago, when the announcement came that coliform bacteria were swimming about in our drinking water, many folks expressed outrage and dismay at the prospect of the contamination.

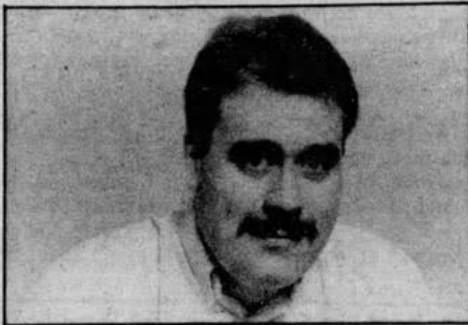
Were I in tune with the times, I, too, would have been outraged. Instead, I asked myself two questions that indicate I'm wholly out of touch:

- Could I sue someone?
- Could I turn bad water into big bucks?

Now I realize that those questions sound sick, and I'm not particularly proud for having asked them, but ask them I did, and until 1990, I would have been considered a red-blooded American, the backbone of the nation, the lifeblood of freedom: an entrepreneur.

Of course I snapped out of this fit shortly after boiling my first gallon of water (here's a health tip: allow the water to cool slightly before drinking it). And, as my hands began to rot from washing dishes in water laced with choline bleach, I, too, began to develop a sense of outrage — and a fear of premature aging of my otherwise delicate skin.

JOHN ENGEN



"The city ought to buy the water system," I told my wife. "Corporate profit doesn't mix with the preservation of a precious natural resource."

"Welcome to the '90s, pal," she said.

And herein lies my fear: Could it be that this lapse in judgment, this leap in logic, this search for profit from others' misery is symptomatic of a deeper malady? Could it be that I'm an '80s throwback?

One of the hippest questions of the last decade was "When did the '60s officially end?" And one of the hippest activities was to point out middle-aged flower children and chant "throwback."

Were I of proper age, I might have been a '60s throwback, a bearded, bearded child of

psychedelia and other groovy stuff. This I could live with.

But by the time I hit middle age, I fear the younger folk will find cause to cruelly mock me, an '80s throwback.

"Check out the guy in natural fibers," they'll say.

"He's sick. He carries a Day-Runner, for heaven's sake."

"Look at that old BMW he's getting into. Didn't people back then understand the environmental implications of burning fossil fuel?"

"No, they were fools. They thought expensive German cars gave them an edge. That was before unification, when the Germans wised up and Bavarian Motor Works began producing fuel-efficient vehicles."

"Oh no! Look, he's lip-syncing to rap."

"What do you suppose he does?"

"I suspect he's tries to sell stocks or — what did they call those foolish investment tools?"

"Junk bonds."

"Yeah, junk bonds. Sick, sick, sick."

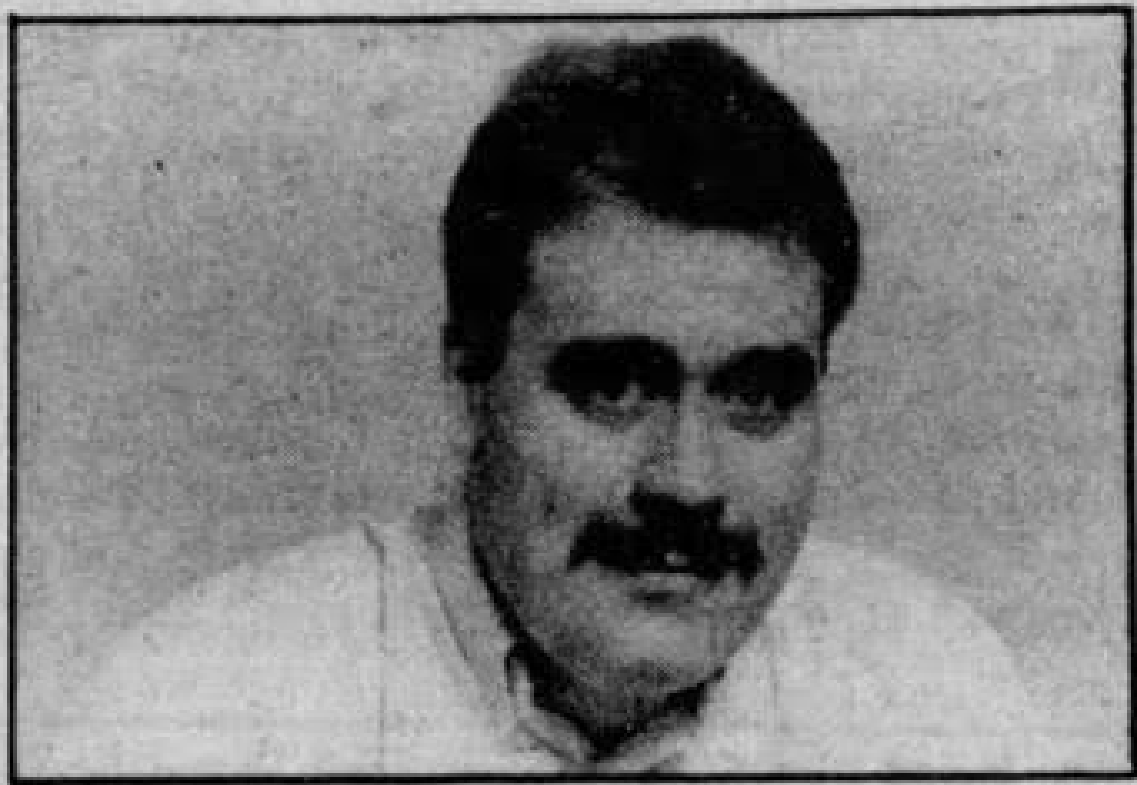
"Why do you suppose some people just can't change with the times?"

"I don't know, man. Some people just think if you stay the same, everything comes around again."

"Groovy."

"Yeah, a guy like that's just got to tune in, turn on and drop out."

JOHN ENGEN



























“He’s smart, honest, decent, compassionate, fair, thoughtful, innovative, collaborative, tough, wise, humble, and human. Frankly, folks, I think he could be a Missoulian.”

~John Engen, endorsing Senator Barack Obama for President



MISSOULA POLICE
DEPARTMENT
PROFESSIONALISM WITH PRIDE

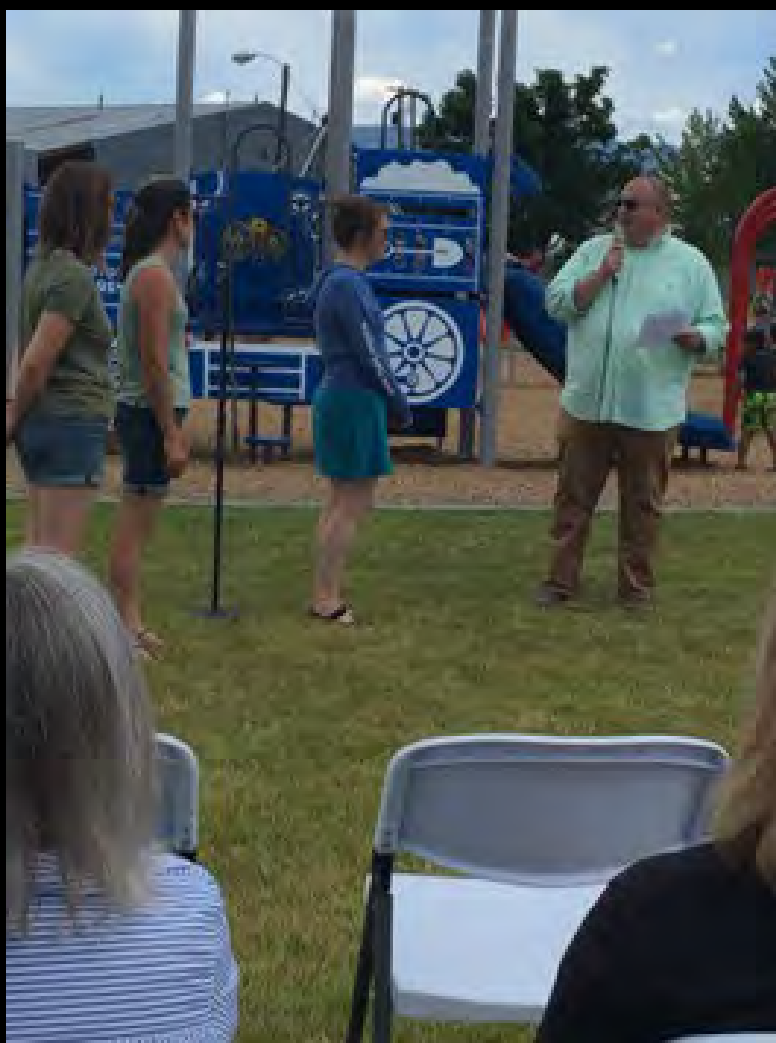
MISSOULA POLICE
DEPARTMENT
PROFESSIONALISM WITH PRIDE











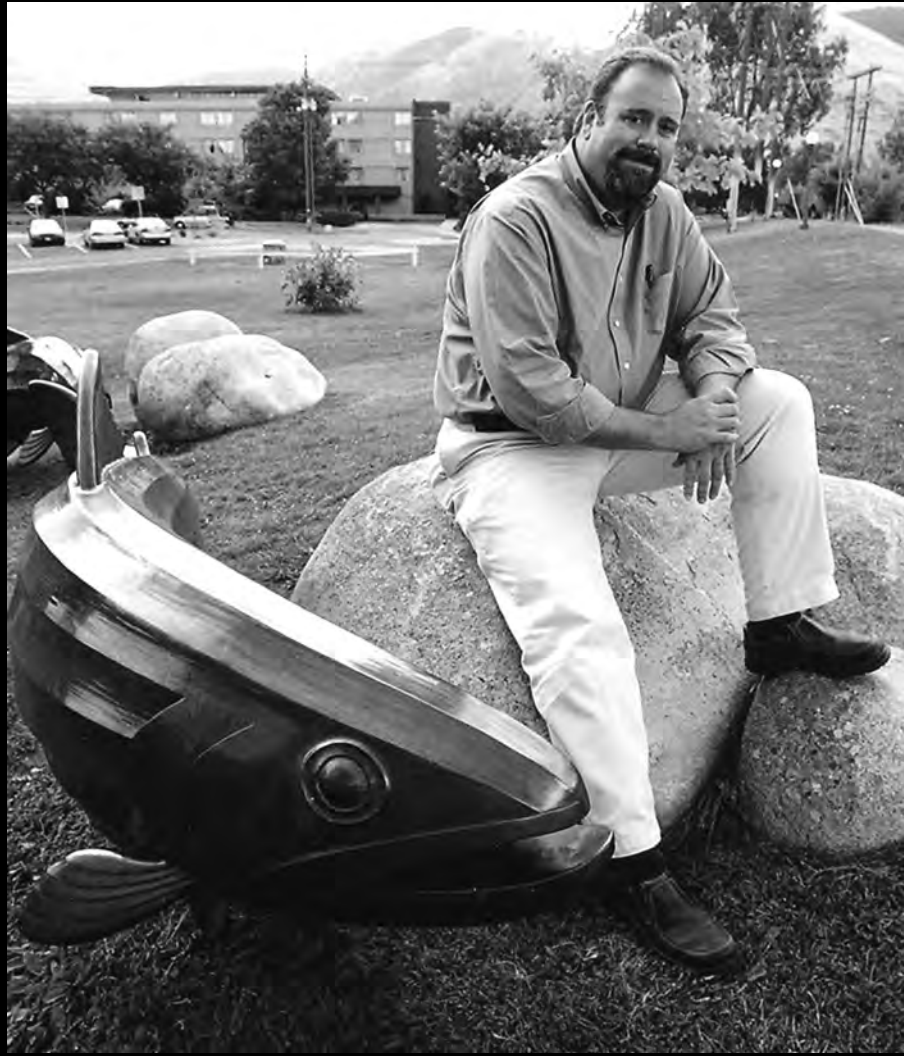




“When faced with intractable problems,
Missoulians show up and make a
difference.”

~John Engen









GOOD FOOD STORE











John with DeLores Engen







MONTANA MAYOR

Jeshia

Stand Up Against Hunger





“When people know one another,
when they have things in common
and can appreciate their differences,
there’s all sorts of opportunity for
communities to thrive.”

~John Engen





Missoula Electric
Cooperative

Brightening Our Community
With Community Solar



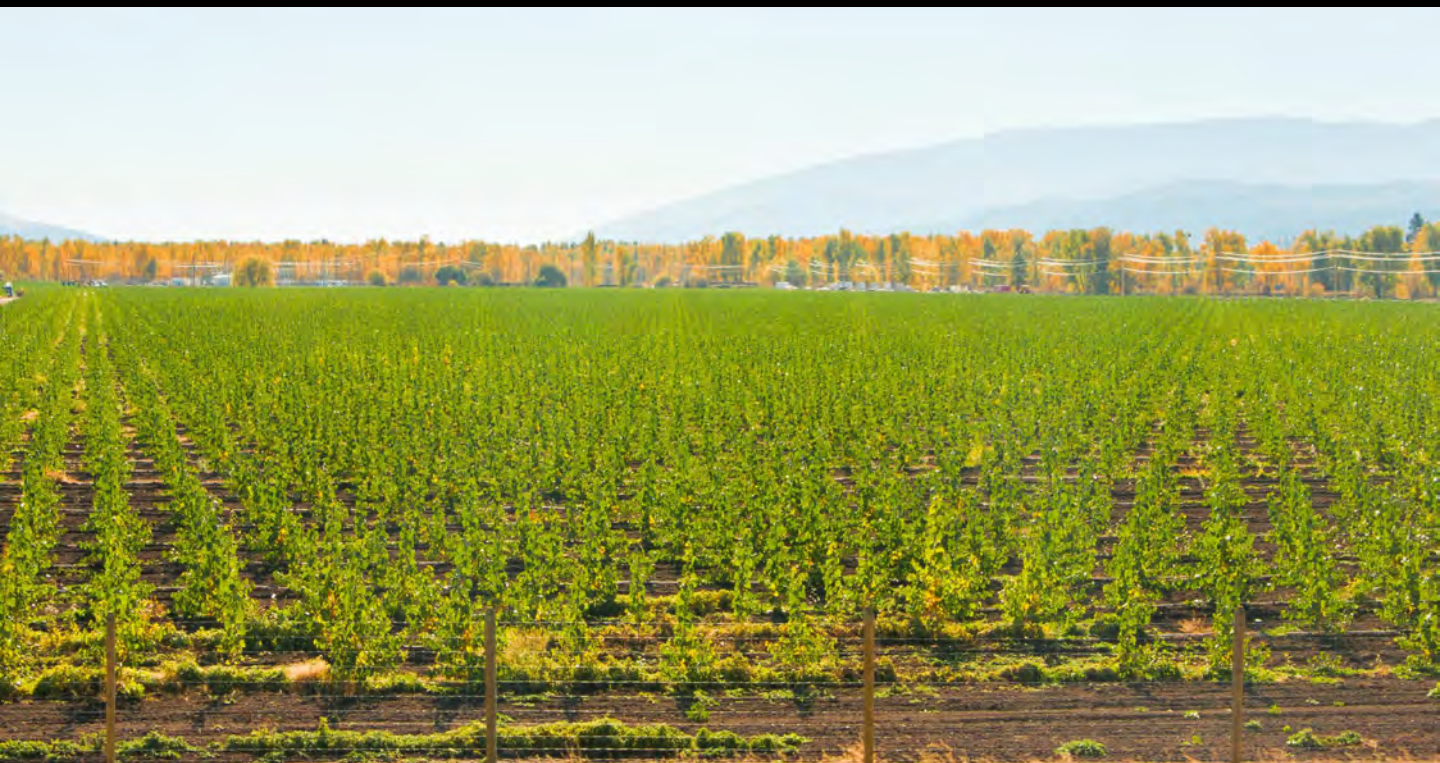
City of Missoula

Proud Partner In
Community Solar

13 K3 Garden Solarshare Panels







Poplar Farm

missoula public library

University of Montana spectrum Discovery Area · Living Lab · Families First Learning Lab · Community Media Resource





POVERELLO
CENTER









First Wedding Performed – February 24, 2007



MISSOULA
Missoula Food Bank
and Community Center



















STORM WATER



KEEP IT
CLEAN

DRAINS TO
STREAM









MISSOULA

City of

WATER

1345

W BROADWAY





The Reinking Bridge
1934-42
Honoring Ruth Reinking for years
of service on Horsewood's Board of
Directors and her dedication to ensuring
every Montanian has a safe place to fish.



\$112,925,000
Water System Revenue
Bond Anticipation Notes,
Series 2017A

\$25,300,000
Water System Revenue
Bond Anticipation Notes,
Series 2017B

City Water System Acquisition



June 22, 2017

Rattlesnake Dam



Rattlesnake Creek after Dam Removal











To Mayor John Engen



*In recognition of your tireless support
And advocacy for a public transit system
That benefits all Missoulians.*

**Missoula Urban Transportation District
Board of Directors
May 2018**







Ma [Signature]

Mayor Engen,
Thank you
for your tremendous
support of
Mountain Line!

Andrea [Signature]

David [Signature]

Erin [Signature]

Ad [Signature]

Mayor John --
you made the
train run...
and the buses!
Eric Gohler

for Mayor
continued support!
Scott Ellsworth





“Perfect is the enemy of the
good.”

~John Engen















Habitat for Humanity
of Missoula

FUTURE HOME OF

The Wireman Family

HOUSE PARTNER

St. Paul Lutheran
Church

Keller Supply Co.
Kurt Campbell Construction
Larson Doors
MacCarthur Co.
Matt Whetzel Concrete
Missoula Blueprint
Missoula Ready Mix
Montana Closets
Mountain Supply Co.
Pacific Steel
Plum Creek
Rocky Mountain Dirtwork
Sauter Construction
Sirius Construction
Star Rental
Stauduhar Roofing
Sweet Pea Sewer & Septic
United Building Centers
Western Tool Supply
WGM Group
Whirlpool

4321
ADDINGTON







Bike Station
 Bus Transfer
 Hospital
 Park & Ride
 Schools
 Transit Point
 Trailhead
 Transfer Point
 • Southgate Mall
 • Johnson & Johnson
 • IBM Research
 • South & Higgins
 • High & Johnson
 • Arthur Schmitt
 • Target

Bus Tracker

The bus tracking system
 consists of a real-time tracking system
 that allows customers to track
 bus locations and arrival times.
 www.southgatebus.com

in line

Route 1 - Northbound

Stop	Time
1	7:00 AM
2	7:15 AM
3	7:30 AM
4	7:45 AM
5	8:00 AM
6	8:15 AM
7	8:30 AM
8	8:45 AM
9	9:00 AM
10	9:15 AM
11	9:30 AM
12	9:45 AM
13	10:00 AM
14	10:15 AM
15	10:30 AM
16	10:45 AM
17	11:00 AM
18	11:15 AM
19	11:30 AM
20	11:45 AM
21	12:00 PM
22	12:15 PM
23	12:30 PM
24	12:45 PM
25	1:00 PM
26	1:15 PM
27	1:30 PM
28	1:45 PM
29	2:00 PM
30	2:15 PM
31	2:30 PM
32	2:45 PM
33	3:00 PM
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89	5:00 AM
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91	5:30 AM
92	5:45 AM
93	6:00 AM
94	6:15 AM
95	6:30 AM
96	6:45 AM
97	7:00 AM
98	7:15 AM
99	7:30 AM
100	7:45 AM

Route 2 - Southbound

Stop	Time
1	7:00 AM
2	7:15 AM
3	7:30 AM
4	7:45 AM
5	8:00 AM
6	8:15 AM
7	8:30 AM
8	8:45 AM
9	9:00 AM
10	9:15 AM
11	9:30 AM
12	9:45 AM
13	10:00 AM
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93	6:00 AM
94	6:15 AM
95	6:30 AM
96	6:45 AM
97	7:00 AM
98	7:15 AM
99	7:30 AM
100	7:45 AM

ZERO-FARE CLEAN AIR

CODE OF CONDUCT

The purpose of this Code of Conduct is to provide a framework for the ethical behavior of all employees of the organization. It is intended to guide employees in making decisions that are consistent with the organization's values and mission.

The Code of Conduct applies to all employees, regardless of their position or location. It is the responsibility of every employee to understand and follow the Code of Conduct.

The Code of Conduct is based on the following principles:

- Integrity
- Respect
- Transparency
- Accountability
- Compliance

The Code of Conduct is a living document that will be updated as needed to reflect changes in the organization's values and mission.

For more information, please contact the Human Resources Department.

“Take the rest of the day off.”
~John Engen