



Application for Mayor of Missoula

*PLEASE NOTE: ALL APPLICATIONS ARE ATTACHED TO THE COUNCIL AGENDA AND ARE PUBLISHED ON THE CITY WEBSITE.

Applications are due August 26, 2022 by 12:00 PM

Please submit your completed application and attachments (resume, etc.) via email: cityclerk@ci.missoula.mt.us, or deliver it in person to the security desk at City Hall, addressed to:

Martha L. Rehbein, CMC, Legislative Services Director/City Clerk
 City Clerk Office
 435 Ryman
 Missoula, MT 59802

The City Clerk office will confirm receipt of applications. Applicants are welcome to contact the City Clerk's office to verify receipt of application: 406-552-6078.

*Late applications will NOT be accepted.

1. APPLICANT INFORMATION	
1.1 Name: Teigan Avery	1.2 Email: teigan.avery16@gmail.com
1.3 Daytime Phone: (406)471-9618	1.4 Alternate phone:
1.5 Street Address: 4009 Oleary St Apt A Missoula, MT 59808	1.6 Mailing address (if different than street address):
1.7 What ward do you live in? Ward 2	1.8 How long immediately prior to today's date have you been a resident of the City of Missoula? 6 years
1.9 What is your current occupation? Academic Researcher	1.10 Where are you currently employed? University of Montana

2. QUALIFICATIONS

2.1 Are you 21 years of age or older? Yes	2.2 Are you a qualified elector registered to vote in Missoula County? Yes
2.3 Have you been a resident for at least 2 years preceding the appointment to office of the City of Missoula or an area that has been annexed by the city? Yes	2.4 Have you resided in the State of Montana for at least 3 years? Yes

3. QUESTIONS

3.1 Serving as Mayor requires a full time commitment including presiding at Monday night Council meetings and other periodic morning, evening, and weekend appearances. Would you be able to fulfill these obligations? No
3.2 State your current and previous organizational affiliations, including political organizations. Common Power-Political association National Collegiate Athletic Association Missoula Office of Housing and Community Development Missoula Housing Authority University of Montana
3.3 State your relevant activities in the community which would prove useful to serving as Mayor. Get-out-the-vote volunteer coordinator Missoula Housing Authority Board Member American Red Cross Blood Drive Coordinator M Trail Volunteer Former Griz Athlete
3.4 State your relevant work and lived experience which would prove useful to serving as Mayor. The experience I have that would be useful to serving as Mayor is through my immersion in affordable housing in Missoula. As an undergraduate, I studied housing in Missoula and participated in an internship with the Missoula Office of Housing and Community Development. In the program, I learned the key stakeholders and processes necessary to create municipal change in Missoula. My educational experiences studying economics and political science are also useful, as I understand big picture trends that will affect the lives of Missoulians and how the Mayor's office fits into serving its citizens
3.5 State your educational background, listing institutions, degrees, certificates, areas of study, and dates received. Master of Economics, University of Montana, Spring 2022 Bachelor of Economics, University of Montana, Spring 2020 Bachelor of Political Science, University of Montana, Spring 2020

3.6 Why do you want to serve as Mayor?

I want to serve as Mayor of Missoula to not just continue the great quality of life Missoulians expect, but to aspire for the future of Missoula as an example of all that a Montana city can be. I want Missoula to be a lovable, livable place that is forward-looking. Missoula needs a Mayor who intentionally directs the city toward a sustainable, inclusive, prosperous future with the tools available as a municipal executive.

3.7 What is your understanding of the Mayor's general role in leading Missoula?

The Mayor works closely with City Council, City staff, and constituents to serve community needs. She sets the tone for the city, looking forward to guide the city into the future in line with the values of the community. The Mayor must maintain good relationships with City Council, even when they disagree, to chart the course of Missoula and keep the town functioning.

3.8 What is your understanding of the Mayor's legal responsibilities and obligations in leading Missoula?

The Mayor of Missoula's role is to work as the executive, enforce the ordinances and resolutions passed by the City Council, staff and lead the departments of the City of Missoula, day-to-day administration of City services, appoint of staff members, submit an annual budget, and preside over City Council meetings. The key responsibility of the Mayor is the annual budget. The Mayor also reaches out to other governments as the proxy for Missoulians. The Mayor of Missoula also takes part in strategic plans for Missoula.

3.9 What is your understanding of the Mayor's cultural and social leadership role in leading Missoula?

The Mayor of Missoula is an active participant in the community, which means he or she engages with constituents from all wards and all neighborhoods to be familiar with the variety of lives lived by Missoulians. She represents Missoulians by acting as an exemplary of a citizen, attending social functions, talking with constituents, and immersing himself or herself in the community. She is a figurehead that Missoulians ought to be able to look to as a model citizen, even if they disagree with her politics.

3.10 Describe your leadership philosophy and style to lead during a crisis.

My leadership philosophy is to identify people's strengths to help people help themselves. A Mayor is a jack-of-all-trades, but master of none, but the city has people who are masters that the Mayor should know and should know how to get the most out of their skills. What this means in times of crisis is identifying the people who are best suited to respond to that specific crisis and giving them the support they need to mount a successful response. Leadership often means getting out of the way to let folks do their jobs, but taking accountability for the results.

3.11 Explain the taxation structure for local government, listing all main revenue sources and the law that applies to each, and discuss opportunities and limitations on those revenue sources.

The primary revenue source for a local government like Missoula is property taxes, which are based on market values of land/property within the city limits and a generally consistent, often increasing. Property taxes can be increased with mill levies. Other sources include transfers from state and federal government, which can often come with strings attached from Helena and D.C. and maybe subject to fluctuations from year to year. Some funds also come from charges from municipally owned utilities like Missoula City of Water.

3.12 What are the most pressing issues Missoula will face in the next few years? List a total of five, explain why they are of importance, and rank them in order of importance (1 being most important). How would you address these issues?

1. Affordable housing. There are not enough homes being built at all income levels, partly due to clumsy zoning, partly due to the time it takes to build homes. I would evaluate zoning, ADUs, and other 1% solutions that could add up tremendously. 2. Climate adaptability. Fires will threaten Missoula and extreme seasons are coming, Missoula needs adaptive infrastructure and to use the money from the Inflation Reduction Act. 3. Urban Sprawl/Annexation. Growth is an opportunity for Missoula, but has costs for services and livability. 4. Public Schools/Property Taxes. 5. Public Health

3.13 Who are the leaders of the executive branch of City of Missoula government that report to the Mayor and how would you approach working with these leaders and their staff?

The leaders that report to the Mayor are the directors of the municipal departments. I would approach working with them by not siloing the staff and their departments but generating interconnectivity towards a common vision of a livable, lovable Missoula with frequent meetings. I would make sure respect is present in every interaction and that all actions by the staff are in line with the goals of the strategic plan.

4. CERTIFICATION

I certify that the information contained in my application is true and correct in every respect and that I meet all the statutory qualifications to be appointed as the Mayor of the City of Missoula.

Sign Here



Date here (use the arrow to drop down calendar)

8/25/2022

From: [Marty Rehbein](#)
To: teigan.avery16@gmail.com
Subject: Acknowledgement of receipt of Mayor application
Date: Thursday, August 25, 2022 1:10:00 PM

Teigan,
Thank you for your interest in serving as Mayor. This e-mail is confirmation that we've received your application. MR

Marty Rehbein | (She/Her)
Legislative Services Director/City Clerk
City Clerk Office
406-552-6078 | rehbeinm@ci.missoula.mt.us



Teigan Avery

Curriculum Vitae

teigan.avery@umconnect.umt.edu

(406) 471-9618

EDUCATION

MA Economics, University of Montana (UM)	May 2022
BA Economics, University of Montana	May 2020
BA Political Science with High Distinction, University of Montana	May 2020
Summa Cum Laude, University Scholar	
University of Montana, Davidson Honors College—Presidential Leadership Scholar	
GPA: 3.98	

EMPLOYMENT

Staff Researcher

2022-Present Center for Population Health Research, Team Vaccine

RESEARCH

Graduate Research

2020-2022 Center for Population Health Research Support Core, Research Assistant

Undergraduate Research

2020 Honors Capstone: "HIIT-ing the Books: University Student Time Allocation and Exercise" https://scholarworks.umt.edu/umcur/2020/socialsciences_oral/14/

2018 DHC QUEST: "ADUs are Right for You" with Matt Malloy

AWARDS AND SCHOLARSHIPS

2021 Bertha Morton Scholarship Recipient, UM

2016-2020 Presidential Leadership Scholar, UM

2018 President's Award Recipient, UM

2019 Montana Campus Compact Athletes in Service Award Recipient

2018 Davidson Honors College QUEST Winner, UM

2017-2021 Academic All-Big Sky

2017-2021 WGCA All-American Scholar, NCAA

2020 Davidson Honors College Excellence in Athletics Awardee

2018 Isabelle Kamps-Murray Rhodes Preparedness Scholarship Recipient, UM

2019 Thomas Payne Scholarship Recipient, UM

2018 Louis F. Kinney Memorial Scholarship, UM

CONFERENCE PARTICIPATION

- 2021 University of Montana Center for Public Health Research Symposium “Potential Tradeoffs between Pharmacy-Based Immunization for Adolescents and Well-Child Checkups,” October 2021
- 2020 University of Montana Conference on Undergraduate Research, “HIIT-ing the Books: University Student Time Allocation and Exercise,” April 2020
- 2020 National Conference on Undergraduate Research, “HIIT-ing the Books: University Student Time Allocation and Exercise” (canceled), March 26-28, 2020

UNIVERSITY SERVICE

- 2019 Davidson Honors College Dean Search Committee
- 2019-2020 Presidential Leadership Scholarship Applicant Reviewer
- 2019-2020 Davidson Honors College Ambassador
- 2017-2020 Student-Athlete Advisory Committee, Executive Team
- 2018-2019 UM Economics Club President

EXTRACURRICULAR ACCOMPLISHMENTS

- 2016-2021 NCAA Division I Golf
- 2018-2021 University of Montana Golf Team Captain
- 2019 GoGriz.com Person of the Year
- 2017 Montana State Women’s Amateur Champion
- 2016 Montana State Women’s Amateur Runner-Up
- 2018 Montana State Women’s Amateur 3rd Place
- 2013-2014 Two-time MHSA AA State Golf Champion, Two-time Runner-Up
- 2013 Set MHSA AA State Girl’s Scoring Record
- 2012-2015 Four-time Montana Girls Junior Americas Cup Player
- 2016 Glacier High School Wall of Fame Inductee

COMMUNITY ENGAGEMENT

- 2020-2021 Common Power, Team Lead
- 2020-2021 Missoula Housing Authority Board Member
- 2018-2021 American Red Cross Blood Program Leader
- 2021 M Trail Volunteer
- 2016-2018 Elementary School Student-Athlete Reader
- 2018 Missoula Office of Housing and Community Development, Intern
- 2019 University Food Day Volunteer
- 2018 Jon Tester Reelection Campaign Volunteer

WORK EXPERIENCE

2021 Outside Service, Ranch Club Golf Course

2020 Outside Service, Eagle Bend Golf Club

2017-2019 Outside Service, Caddy, Pro Shop Attendant, Iron Horse Golf Club

WORLD AND CODING LANGUAGES

Spanish (proficient)

R (proficient)

Stata (proficient)