

**Department New Request Form
Fiscal Year 2024**

Program	Public Safety	Title of New Request:	Rank: 4
Department	Police	Trauma Treatment & Support	
Request Category	New		
Request Rating	Urgent		

Department Goal Goal #3 - Enhance Internal Trust - Objective 3a - Demonstrate agency commitment to officer health and wellness by investing in officers and their families.

1. How will request assist in achieving Department Goal and benefit the customer

Continue subscription to an officer wellness solution that will enable City employees to access wellness toolkits, self-assessment tools as well as peer support. In addition, increase baseline to be able to provide officers with treatment for trauma-induced issues. The City's Workers' Compensation provider does not cover the costs associated with this treatment. This was funded in FY'23 with ARPA funds. This request is to bring it into our baseline.

2. What specifically is needed to achieve this goal?

This subscription and baseline increase will move us toward meeting our Strategic Goal of demonstrating agency commitment to officer health and wellness as well as the City's Operating Principle - "We continually assess and enhance programs that support the wellness of our employees, especially our frontline workers and first responders."

3. Cost Impact of New Program:

Account #	Item	Qty	Unit Cost	Requested One-Time	Requested Ongoing	FY 2024 Unfunded	FY 2024 Funded	Proposed FY 2025 Ongoing
Ongoing Expenses								
1000.290.420110.360	Cordico app - Wellness	1	15000		15,000	—	15,000	
1000.290.420110.350	Trauma Treatment	1	10000		10,000	—	10,000	
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Expense Sub-Total					25,000	—	25,000	—
One-time Expenses								
				—		—	—	
				—		—	—	
				—		—	—	
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Revenue Offset:

Account #	Revenue Description	Proposed Onetime Revenue	Proposed Ongoing Revenue
1000	T Tax Funded		25,000
Revenue Sub-Total		-	25,000

4. What sort of data will be used to report results and outcomes of request?

	Requested/Proposed Funding Source	
	One-time	Ongoing
Tax or Assessment	-	25,000
Non-tax	-	-
Fund Balance	-	-
Total	-	25,000